

Registration number: 08181927

St Thomas of Canterbury Trust

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 August 2019

St Thomas of Canterbury Trust

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 13
Governance Statement	14 to 17
Statement on Regularity, Propriety and Compliance	18
Statement of Trustees' Responsibilities	19
Independent Auditor's Report on the Financial Statements	20 to 22
Independent Reporting Accountant's Report on Regularity	23 to 24
Consolidated Statement of Financial Activities incorporating Income and Expenditure Account	25 to 26
Consolidated Balance Sheet	27
Balance Sheet	28
Consolidated Statement of Cash Flows	29
Notes to the Financial Statements	30 to 56

St Thomas of Canterbury Trust

Reference and Administrative Details

Members	R Heskett Diocese of Hallam
Governors and Trustees (Directors)	A Truby, Executive Head and Accounting Officer L Colclough, Head of School Dr J Bourne, Chair Father A O'Reilly M Baxter (appointed 21 November 2019) K Bellamy (appointed 27 March 2019) E Chatten (appointed 15 October 2018) D Darwin (Resigned 21 October 2018) S Davies C Farragher H Grady A Hambleton (appointed 21 November 2019) M Marron P Kam Fat (Resigned 28 February 2019) M Richardson (appointed 19 March 2019) F Yates J Wilde J Willans (Resigned 17 July 2019)
Company Secretary	S Hinchliffe
Senior Management Team	A Truby, Executive Headteacher L Colclough, Head of School S Lambert, Deputy Head A O'Neill, KS2 leader G Gill, OHL and HLTA K Moore, Foundation stage leader N Hutchings, Inclusion
Principal and Registered Office	Chancet Wood Drive Sheffield South Yorkshire S8 7TR
Company Registration Number	08181927
Auditors	Marriott Gibbs Rees Wallis Limited Chartered Certified Accountants and Registered Auditors 13-17 Paradise Square Sheffield South Yorkshire S1 2DE

St Thomas of Canterbury Trust

Reference and Administrative Details (continued)

Bankers

Lloyds Banking Group
14 Church Street
Sheffield
S1 1HP

Solicitors

Browne Jacobson
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 08181927.

The governors act as the trustees for the charitable activities of St Thomas of Canterbury Trust and are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Thomas of Canterbury School.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

The trust operates a Primary academy for pupils aged 3 to 11 serving a catchment in the West side of Sheffield. It has a pupil capacity of 210 (249 including Nursery) and had on roll 245 (including Nursery) in the school on 23rd October 2019.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omission occurring whilst on Academy business. The insurance provides cover up to £5,000 on any one claim.

Method of recruitment and appointment or election of Trustees

The management of the academy is the responsibility of the Governors who are elected and co-opted under the terms of the Articles of Association.

Policies and procedures adopted for the induction and training of Trustees

Newly appointed governors attend induction training on appointment to the Governing Body. The training includes: the main governing body roles; strategic leadership role; the school's vision; being a critical friend, effective meetings, planning, monitoring and evaluating the work of the school, accountability; how the governing body communicates and consults and how it accounts for the action of its stakeholders.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Organisational structure

Subject to the mandates imposed by the Companies Act 2006, the Articles of Association ensure that the activities of the Academy Trust are managed by the Governors who exercise all the powers of the Academy Trust with very few exceptions reserved to the members.

The Governing Body's scheme of delegation provides for decisions to be taken at the most appropriate level by its committees and staff through the management structure. The key responsibilities reserved by the Governing Body include: the responsibility to ensure that adequate operational systems and controls are in place and implemented to meet the School's regulatory and funding obligations; the School's accounting policies; approval of the annual School budget; determining financial matters of a higher value not delegated to its committees or the School's staff; the appointment of its auditors; the security of the School's assets and appointment of the Headteacher and Personnel and Business Director.

The Governing Body is supported by a number of committees as part of its decision making processes.

The Finance and Premises Committee (F&P) is charged with, inter alia, recommending to the Governing Body, acceptance of the School's budget for the forthcoming financial year and the development of a forward financial plan within the context of the School's aims and ethos and School Improvement Plan. The F&P considers purchases and contracts up to £15,000. Those of higher value are reserved by the Governing Body. The Committee's terms of reference include encouraging the attendance of Governors on training courses.

The School's Finance and Premises Committee is responsible for overseeing the maintenance and development of the physical environment of the School. The Governors on this Committee consider an annual premises programme and are able to make recommendations to the F&GP Committee.

The School's Staffing Committee oversees human resource matters on behalf of the Governing Body. The Committee reviews staffing structures, in the context of the School Improvement Plan, the Whole School Pay Policy and the Performance Management Policy for adoption by the Governing Body. The Committee reviews the underpinning policies and procedure under employment law. The Committee's terms of reference include encouraging the attendance of Governors on training courses.

The School's Curriculum Committee oversees the content of learning at school and aspects that are related to it.

Arrangements for setting pay and remuneration of key management personnel

Key management pay is based upon Sheffield City Council pay scales. All pay awards are performance related through a rigorous appraisal process. The Governors consider the additional payment for recruitment and retention.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

The Finance and Premises Committee

Terms of Reference

1. To receive and consider the school development plan, to monitor the progress of its implementation and to make recommendations to the Governing Body.
2. To advise the Governing Body on financial strategy and policy and to undertake any associated work or analysis as requested by the Governing Body.
3. To approve the annual budget spending plan, to monitor school budget income and expenditure, and to authorise virement as required.
4. To maintain economy, efficiency and effectiveness in the use of public funds and ensure that all aspects of the school's finances adhere to the statutory and regulatory guidance as prescribed in the Academies Financial Handbook.
5. To review the financial supervision and control memoranda and regulations for school income and expenditure and to appoint a Financial Review Officer to present a report to this Committee on a termly basis.
6. To receive and approve financial reports on all external funding streams

Membership

Membership of this Committee shall be the Chairman and/or the Vice-Chairman of the Governing Body, at least two other Governors and the Executive Head and the Head of School. The school's Senior Finance Officer shall be a co-opted member of this Committee.

The quorum for the Committee shall be three Governors.

Risk management

The Governors have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Trust, and are satisfied that systems are in place to mitigate any exposure to major risks.

A formal review of the Academy's risk management process is undertaken on an annual basis and key controls in place include:-

- Formal agenda for all committee activity
- Terms of reference for all governing body and delegated committees under the direction of the governing body
- Pecuniary interests of governors reviewed at each meeting
- Comprehensive budgeting and management reporting
- Established organisational structure and clear lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Vetting procedures as required by law for the protection of the vulnerable

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Connected organisations, including related party relationships

The school is part of an Umbrella Trust, Our Lady Seat of Wisdom Company No. 08180450, which includes 2 other academy trusts, St Marie's School, A Catholic Voluntary Academy and St Wilfrid's Primary School, A Catholic Voluntary Academy.

The academy is also part of the Diocese of Hallam Schools' Partnership Agreement.

The school is part of a teaching school, run through Learning Unlimited Teaching School Alliance Limited, itself exempt under paragraph 28 of Schedule 3 to the Charities Act 2011. It is a company limited by guarantee, of which St Thomas of Canterbury Trust is the sole subscriber.

Objectives and activities

Objects and aims

The Academy Trust's object is: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum, whilst recognising the Catholicity of the school.

The School is at the heart of its community, promoting community cohesion and sharing facilities with other schools and the wider community.

In the year ending 31 August 2019, admission arrangements were those which apply to local authority maintained schools and under which the school previously operated. We place an emphasis on meeting the needs of individual students, including those with SEND (with or without EHCPs) and the more able. The school is generally oversubscribed every year.

The School provides education for Pre school, Foundation and Year 1 to Year 6 pupils of different abilities who are wholly or mainly drawn from the area in which the School is situated.

At St Thomas of Canterbury School we aim to:

- Provide equality of opportunity for each pupil and to encourage the realisation of his/her full potential
- To install in each child the value of the Gospels; to live our lives like Jesus did, sharing those values with the children in the school and the community.
- Enable each pupil to experience enjoyment in learning and to encourage the development of self confidence, a lively enquiring mind, independence of thought and a sense of pride in work and achievement
- Help each pupil to communicate clearly, to use language and number effectively
- Encourage each pupil to develop physical, creative, practical and intellectual skills to the full
- Encourage each pupil to develop a sense of responsibility, an awareness of right and wrong and tolerance and respect for all
- Help each pupil to feel a part of and take pride in the school and the community and to develop an appreciation of, and concern for, the environment
- Enable each pupil to develop an understanding of the world he/she lives in and an awareness of the ways in which individuals and groups relate
- Encourage each pupil to appreciate and maintain a healthy lifestyle
- Develop social, organisation, problem solving and study skills in order that each pupil may be able to cope with the fast changing demands of modern society and play a full part in all aspects of adult life

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Objectives, strategies and activities

The school's improvement priorities for the period to 31 August 2019 were as follows:

Vision: St Thomas of Canterbury School

To become a world-class, Catholic school.

- All children experience a world class education built on core values.
- Inspiring learning environments.
- Spiritual, moral, social and cultural development at the heart of the school.
- An emotionally intelligent school.
- Staff are leading professionals in their field.
- A system leading school and a centre for excellence as part of a teaching school alliance.

As we work towards making this vision a reality, this year, we have focussed on two key school improvement priorities.

1. To secure outstanding leadership and management at all levels so that all pupils benefit from outstanding teaching.

- Our monitoring shows that the majority of teaching is now outstanding.
- The diagnostic review in March praised the significant improvement in teaching.
- A recent external monitoring visit praised the significant improvement in teaching.
- The culture has improved and is now far more positive.

2. To improve the quality of teaching across school in English and Mathematics so that all pupils master the curriculum for their year group.

- The vast majority of pupils are working confidently within the curriculum expectations for their year group and many are working at a greater depth.
- The quality of pupils' work has been praised both through the diagnostic review and a recent monitoring visit.
- Teaching in English and mathematics is now very consistent across school.
- A recent survey indicates that pupils enjoy the new English approach more than what they have done previously, feel more confident as writers and enjoy reading more than they did last year.
- Teachers report that they are spending less time marking in the new system than previously and, importantly, that the marking is having more impact on pupils' learning.
- Outcomes across school have improved generally from 2016

Public benefit

The academy trust provides educational services to all children in the local area. The Governors confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Achievements and performance

High levels of attainment have been achieved across the school, which are above national average in all areas.

Summary of National Curriculum Assessment Results 2019

Early Years and Foundation Stage

88% of children achieved a Good Level of Development 2019 (national average for 2019 is 71.5% and the Sheffield average is 70%).

Year 1 Phonics Screening Check

97% of pupils reached the required standard in 2019 (national average for 2019 is 82% and the Sheffield average is 78%).

Key Stage 1 Attainment

	School Expected Standard 2019	National Average 2019	Greater Depth School 2019	National Average 2019
Reading	77%	75%	48%	25%
Writing	74%	69%	29%	16%
Mathematics	87%	75%	38%	22%

Key Stage 2 Attainment

	School Expected Standard 2019	National Average 2019	Greater Depth School 2019	National Average 2019
Reading	96%	75%	29%	28%
Writing	96%	78%	48%	20%
Mathematics	92%	79%	44%	24%
Grammar, Punctuation and Spelling	96%	78%	40%	34%

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report (continued)

Key financial performance indicators

	Unit	2019	2018
Fund balance (excluding fixed assets and pension)	£	170,477.00	243,717.00
Cash at bank	£	384,076.00	254,261.00
Total staff costs	£	1,430,421.00	1,257,003.00
Staff costs to Total Income excluding fixed asset funds	%	64.51	64.25
Staff costs as Proportion of Total Expenses	%	60.33	63.05
Total pupil numbers		245.00	211.00
Spend per pupil for non-pay educational expenditure lines excluding depreciation	£	1,611.00	1,490.00

The school recognises the importance of performance indicators, to ensure that it delivers educational and financial excellence.

The schools financial performance is monitored by the Governors and senior leadership team through periodic internal financial reports.

It is also monitored through the completion and submission to the Education Skills and Funding Agency (ESFA) of:

- The Annual Accounts Return
- The Academies Budget Forecast
- The Financial and Governance Statement

Key non-financial performance indicators

- The school was rated by Ofsted as 'Outstanding' in all areas in May 2014.
- The school has also been inspected as part of a Section 48 inspection which looks at the quality of teaching in RE and the Catholic Life of the school and has been judged to be an Outstanding School.
- The Head of School is a local leader of education and is supporting other schools to improve as the school has a proven track record of excellence.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report (continued)

Financial review

Most of the Academy Trust's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy Trust also receives grants for capital expenditure from the ESFA. In accordance with Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset funds. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2019, total expenditure for the Academy Trust amounted to £2,371,099 (2018: £1,993,765), the deficit of income over expenditure for the period (excluding local government pension scheme adjustments) for the academy was £49,617 (2018: excess of income over expenditure £190,833).

At 31 August 2019 the net book value of fixed assets was £774,798 (2018: £771,050) and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

The principal sources of funding and how expenditure has supported the key objectives of the academy trust

The academy trust is funded by the General Annual Grant from the Department of Education. This has supported the school in achieving its principle objective of improving educational attainment of the pupil's attending St Thomas of Canterbury School.

An explanation of the impact (if any) of a material pension liability arising from obligations to a defined benefit pension scheme or asset on the financial position of the academy trust

As at 31 August 2019, there was a restricted pension fund deficit of £925,000 (2018: £553,000). £366,000 of this deficit was inherited upon conversion to Academy status. An annual additional contribution is made to the recognised deficit reduction scheme.

Trading performance of subsidiaries

Details regarding the trading performance of the wholly owned subsidiary, Learning Unlimited Teaching School Alliance can be found at note 13.

Financial and risk management objectives and policies

The Academy has developed risk management procedures as outlined above. The Governors have assessed the major risks to which the Academy is exposed and a formal review of the Academy's risk management process is undertaken on an annual basis.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report (continued)

Reserves policy

The Academy seeks to maintain a structure of prudent financial management, with reserve levels being reviewed annually.

The aim of the Academy's reserves policy is to:

- Ensure fluctuations in income or unexpected expenditure are managed effectively.
- Ensure a robust programme for the renewal and replacement of school assets to be developed and maintained.

In achieving this the Governors will be mindful that existing students are not disadvantaged through the retention of excessive reserves.

The level of free reserves (total funds less fixed asset and other restricted funds) held as at 31 August 2019 was £86,478 (2018: £112,535).

The restricted pension fund reserve is in deficit to the value of £925,000 (2018 - £553,000) as at 31 August 2019. This deficit has been inherited upon conversion to academy status and the trustees will continue to monitor this situation closely.

Investment policy

The Academy aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long term value of any surplus cash balances against inflation. The School does not consider the investment of funds as a primary activity, rather as a result of good stewardship as and when circumstances allow.

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report (continued)

Principal risks and uncertainties

The School has undertaken work during the period to establish the system of internal control, including financial, operational and risk management, which is designed to protect the School's assets and reputation. The School's Risk Management Policy contains the details of risks to which our organisation is exposed. It identifies the key risks, the likelihood of those risks occurring, their potential impact on the School and the actions being taken to avoid, reduce and mitigate the risks. The policy includes the controls in place to minimise and mitigate potential impact on the School. It also reflects the continuing efforts taken by the School during the year and includes appropriate review dates for those risks.

All proposed new activities are assessed for risk. Risks are rated using a consistent scoring system.

The most significant risks are identified below:

1. Government Funding

The School has considerable reliance on continued government funding through the ESFA under funding agreement with the Department for Education. The School is informed by the ESFA of funding mechanisms and policies to the same degree as similar organisations. The risk is mitigated in a number of ways including contractual arrangements, by delivering high quality education and maintaining our relationship with ESFA acting as the delivery agency for funding and compliance on behalf of the Department for Education.

2. Underlying rate of inflation and staffing costs

The school is mindful of the rise in the underlying rate of inflation. The School's staff transferred from the local authority employer to the Academy Trust with the same terms and conditions. The on-going increasing expenditure associated with anticipated progression within salary scales is budgeted for.

A key objective of St Thomas of Canterbury Trust is to maintain a structure of prudent financial management.

The Academy is not generally exposed to significant uncertainty in relation to financial instruments. The key issue is the pension scheme liability, which is included in the accounts on the basis of actuarial advice and inevitably will be subject to fluctuations in the future.

Fundraising

St Thomas of Canterbury Trust is not connected to any professional fundraising organisation.

St Thomas of Canterbury Trust's PTA is organised by the school and they are fully committed to the running of the committee.

School hold fundraising events throughout the year, which are advertised in the newsletter and on the website. All contributions are voluntary and no undue pressure is put on parents and carers to contribute,

All money raised is either used for school resources or distributed to outside charities.

Plans for future periods

The school for the period of 2019-2020 has three strategic priorities which will focus the attention and direction of the school in the immediate future:

1. To embed, sustain and build on the outstanding Section 48 inspection.
2. To implement the whole school reading strategy with a particular emphasis on reading across the curriculum and the development of a coherent approach to teaching vocabulary.
3. To further refine the sequence and progression of essential knowledge across the curriculum and embed recall and retrieval strategies

St Thomas of Canterbury Trust

Trustees' Report for the Year Ended 31 August 2019 (continued)

Auditor


Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

The auditors Marriott Gibbs Rees Wallis Limited are deemed to be reappointed under section 487(2) of the Companies Act 2006.

Trustees' Report, incorporating a Strategic Report, was approved by order of the members of the Governing Body on ~~12/12/19~~ and signed on its behalf by:

.....

A Truby
Governor and trustee

St Thomas of Canterbury Trust

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Thomas of Canterbury Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to Andrew Truby - Executive Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Thomas of Canterbury Trust and the Secretary of State for Education. He is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 3 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
M Baxter	0	0
K Bellamy	0	2
Dr J Bourne	3	3
E Chatten	3	3
L Colclough	3	3
D Darwin	0	0
C Farragher	3	3
S Davies	3	3
H Grady	3	3
A Hambleton	0	0
Father A O'Reilly	1	3
J Wilde	3	3
M Marron	3	3
P Kam Fat	0	1
M Richardson	2	2
A Truby	3	3
J Willans	3	3
F Yates	3	3

St Thomas of Canterbury Trust

Governance Statement (continued)

Governance reviews

The school has a team of 15 Governors with a wide range of professional skills gained from their various professions/ work / life experience. The Governors are in the process of doing a detailed audit of all the Governors skills which include high level professional, finance, human resources, legal, buildings, teaching, special educational needs etc.

The Full Governing Body meets regularly and devolves decisions to small subcommittees for Finance and Premises, Curriculum and Staffing issues. The chairs of these three committees report back to the Full Governing Committee at each meeting. Governors have access to training and induction training and many Governors have had extra training including Raise on Line workshops, Finance for Academies workshops and workshops for their role as curriculum Link Governors.

Every Governor meeting is minuted and the minutes show that the Governors are monitoring the school academic data, financial data and safeguarding and that the Governors ask challenging questions of the school leadership. The Governors review and update policies on a regular basis.

The school has been graded as "outstanding" by Ofsted since 2007 and has continually significantly exceeded the national average for academic results. In the last year the Governors employed a consultant experienced Ofsted Inspector who, together with leadership from the other two schools in the Umbrella Trust undertook a review of the school and its data.

The consultant Ofsted Inspector reported back the detailed results to a Full Governor meeting.

Several Governors are also parents and are available in school on a regular basis for parents and staff to be able to pass on any issues to the Governors. The school sends out parental questionnaires to obtain parental views on various areas e.g competitive sport. Most Governors are also Curriculum Link Governors and visit the school for Learning Walks and to discuss their area of the curriculum with the staff subject co-ordinator.

The Finance and Premises Committee is a sub-committee of the main Governing Body. Its purpose is to

1. ensure proper financial administration arrangements are in place that enable the Governing Body to fulfil its statutory responsibilities for financial management and also demonstrate the achievement of key financial administration standards required by the DfE and OFSTED.

2. oversee the management of the school's finances within the framework established by the Academies Financial Handbook published by the DfE and the Academy Schools: guidance on regulation as Charities published by the Charities Commission.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Dr J Bourne	2	3
L Colclough	3	3
A Hambleton	1	3
M Marron	2	3
D Darwin	0	0
Father A O'Reilly	3	3
A Truby	3	3
J Willans	1	3

St Thomas of Canterbury Trust

Governance Statement (continued)

Review of value for money

As accounting officer the Executive Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- continuing to review contracts that have come up for renewal and where possible seeking cheaper options. For example, the trust have saved money by renewing the telephone contract with another provider.
- The trust also has a rigorous process in place for purchases within the school year, including order points for classroom resources.
- The trust have continued to ensure that financial systems are in good order with regular budget and financial reports sent out to governors to confirm this. Supplementing this process is our continued effort to obtain comparative quotes ensuring value for money on purchases.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Thomas of Canterbury Trust for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided:

- not to appoint an internal auditor. However the Trustees have appointed Marriott Gibbs Rees Wallis Limited, the external auditor, to perform additional checks, carried out by team members not involved in the statutory audit.

St Thomas of Canterbury Trust

Governance Statement (continued)

The auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

On a quarterly basis, the auditor reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.


Review of effectiveness

As Accounting Officer, Andrew Truby - Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer ;
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 13/12/19 and signed on its behalf by:



A Truby
Accounting officer
Governor and trustee

St Thomas of Canterbury Trust

Statement on Regularity, Propriety and Compliance

As Accounting Officer of St Thomas of Canterbury Trust I have considered my responsibility to notify the academy trust Governing Body and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.



.....
Andrew Truby - Executive Headteacher
Accounting officer

Date:.....12/12/2019.....

St Thomas of Canterbury Trust

Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 12/12/19 and signed on its behalf by:


.....
A Truby
Governor and trustee

St Thomas of Canterbury Trust

Independent Auditor's Report on the Financial Statements to the Members of St Thomas of Canterbury Trust

Opinion

We have audited the financial statements of St Thomas of Canterbury Trust (the 'Academy') and its subsidiaries (the 'Group') for the year ended 31 August 2019, which comprise the Consolidated Statement of Financial Activities incorporating Income and Expenditure Account, Consolidated Balance Sheet, Balance Sheet, Consolidated Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and parent Academy trust's affairs at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

St Thomas of Canterbury Trust

Independent Auditor's Report on the Financial Statements to the Members of St Thomas of Canterbury Trust (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Academy, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 19], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of Independent Auditors.

St Thomas of Canterbury Trust

Independent Auditor's Report on the Financial Statements to the Members of St Thomas of Canterbury Trust (continued)

Use of our report

This report is made solely to the charitable parent company's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Group's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable parent company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A. Pickstone

Alan Pickstone FCCA (Senior Statutory Auditor)
For and on behalf of Marriott Gibbs Rees Wallis Limited,
Chartered Certified Accountants and Statutory Auditor

13-17 Paradise Square
Sheffield
South Yorkshire
S1 2DE

Date: *12 December 2019*

St Thomas of Canterbury Trust

Independent Reporting Accountant's Report on Regularity to St Thomas of Canterbury Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 31 August 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Thomas of Canterbury Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Thomas of Canterbury Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to St Thomas of Canterbury Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Thomas of Canterbury Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Governing Body's funding agreement with the Secretary of State for Education dated 1 October 2012 and the Academies Financial Handbook extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- The assessment and evaluation of relevant control procedures adopted by the Academy Trust
- Assessing the risk of material irregularity
- Undertaking limited testing of income and expenditure, including identifying and testing funding agreements in place

St Thomas of Canterbury Trust

Independent Reporting Accountant's Report on Regularity to St Thomas of Canterbury Trust and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Marriott Gibbs Rees Wallis Limited

Marriott Gibbs Rees Wallis Limited
Chartered Certified Accountants and Reporting Accountant

13-17 Paradise Square
Sheffield
South Yorkshire
S1 2DE

Date: 12 December 2019

St Thomas of Canterbury Trust

Consolidated Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments from:					
Donations and capital grants	2	36,750	22,958	20,000	79,708
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,155,631	-	1,155,631
Other trading activities	4	74,449	104,135	-	178,584
Investments	5	80	112	-	192
Government and other agency funding	6	-	751,808	-	751,808
Income from other charitable activities	6	-	71,559	-	71,559
Total		<u>111,279</u>	<u>2,106,203</u>	<u>20,000</u>	<u>2,237,482</u>
Expenditure on:					
Raising funds	7	17,069	3,014	-	20,083
<i>Charitable activities:</i>					
Academy trust educational operations		37,625	1,769,911	16,718	1,824,254
Other charitable educational operations		-	526,762	-	526,762
Total		<u>54,694</u>	<u>2,299,687</u>	<u>16,718</u>	<u>2,371,099</u>
Net income/(expenditure)		56,585	(193,484)	3,282	(133,617)
Transfers between funds		(82,642)	62,301	20,341	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	23	-	(288,000)	-	(288,000)
Net movement in (deficit)/funds		(26,057)	(419,183)	23,623	(421,617)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		<u>112,535</u>	<u>(421,818)</u>	<u>650,476</u>	<u>341,193</u>
Total funds/(deficit) carried forward at 31 August 2019		<u>86,478</u>	<u>(841,001)</u>	<u>674,099</u>	<u>(80,424)</u>

St Thomas of Canterbury Trust


Consolidated Statement of Financial Activities for the Year Ended 31 August 2018 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2017/18 Total £
Income and endowments from:					
Donations and capital grants	2	35,000	36,219	185,250	256,469
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	1,219,276	-	1,219,276
Other trading activities	4	101,081	58,538	-	159,619
Investments	5	96	93	-	189
Government and other agency funding	6	-	411,352	-	411,352
Income from other charitable activities	6	-	94,693	-	94,693
Total		<u>136,177</u>	<u>1,820,171</u>	<u>185,250</u>	<u>2,141,598</u>
Expenditure on:					
Raising funds	7	15,445	1,637	-	17,082
<i>Charitable activities:</i>					
Academy trust educational operations		41,046	1,519,829	11,968	1,572,843
Other charitable educational operations		-	403,840	-	403,840
Total		<u>56,491</u>	<u>1,925,306</u>	<u>11,968</u>	<u>1,993,765</u>
Net income/(expenditure)		79,686	(105,135)	173,282	147,833
Transfers between funds		(104,083)	43,594	60,489	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	23	-	149,000	-	149,000
Net movement in (deficit)/funds		(24,397)	87,459	233,771	296,833
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2017		<u>136,932</u>	<u>(509,277)</u>	<u>416,705</u>	<u>44,360</u>
Total funds/(deficit) carried forward at 31 August 2018		<u>112,535</u>	<u>(421,818)</u>	<u>650,476</u>	<u>341,193</u>

St Thomas of Canterbury Trust
(Registration number: 08181927)
Consolidated Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	12	774,798	771,050
Current assets			
Debtors	14	60,695	29,873
Cash at bank and in hand		<u>384,076</u>	<u>254,261</u>
		444,771	284,134
Creditors: Amounts falling due within one year	15	<u>(374,993)</u>	<u>(160,991)</u>
Net current assets		<u>69,778</u>	<u>123,143</u>
Total assets less current liabilities		<u>844,576</u>	<u>894,193</u>
Net assets excluding pension liability		844,576	894,193
Pension scheme liability	23	<u>(925,000)</u>	<u>(553,000)</u>
Net (liabilities)/assets including pension liability		<u>(80,424)</u>	<u>341,193</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		83,999	131,182
Restricted fixed asset fund		674,099	650,476
Restricted pension fund		<u>(925,000)</u>	<u>(553,000)</u>
		(166,902)	228,658
Unrestricted funds			
Unrestricted general fund		<u>86,478</u>	<u>112,535</u>
Total funds		<u>(80,424)</u>	<u>341,193</u>

The financial statements on pages 25 to 56 were approved by the Trustees, and authorised for issue on 12/12/19 and signed on their behalf by:



 A Truby
 Governor and trustee

St Thomas of Canterbury Trust
(Registration number: 08181927)
Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	12	774,798	771,050
Current assets			
Debtors	14	47,823	25,567
Cash at bank and in hand		<u>127,082</u>	<u>142,872</u>
		174,905	168,439
Creditors: Amounts falling due within one year	15	<u>(130,344)</u>	<u>(75,735)</u>
Net current assets		<u>44,561</u>	<u>92,704</u>
Total assets less current liabilities		<u>819,359</u>	<u>863,754</u>
Net assets excluding pension liability		819,359	863,754
Pension scheme liability	23	<u>(925,000)</u>	<u>(553,000)</u>
Net (liabilities)/assets including pension liability		<u>(105,641)</u>	<u>310,754</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		58,782	100,743
Restricted fixed asset fund		674,099	650,476
Restricted pension fund		<u>(925,000)</u>	<u>(553,000)</u>
		(192,119)	198,219
Unrestricted funds			
Unrestricted general fund		<u>86,478</u>	<u>112,535</u>
Total funds		<u>(105,641)</u>	<u>310,754</u>

The financial statements were approved by the Trustees, and authorised for issue on 12/12/19... and signed on their behalf by:

.....
A Truby
Governor and trustee

St Thomas of Canterbury Trust

Consolidated Statement of Cash Flows for the Year Ended 31 August 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash provided by operating activities	19	132,526	92,977
Cash flows from investing activities	20	<u>(2,711)</u>	<u>(277,592)</u>
Change in cash and cash equivalents in the year		129,815	(184,615)
Cash and cash equivalents at 1 September		<u>254,261</u>	<u>438,876</u>
Cash and cash equivalents at 31 August	21	<u><u>384,076</u></u>	<u><u>254,261</u></u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and its sole subsidiary undertaking. These are adjusted, where appropriate, to conform to group accounting policies. As a consolidated group profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

With the exception of the playing fields on land held under a 125 year lease from Sheffield City Council, all of the academy premises consist of land and buildings owned by, or leased by the Diocese of Hallam. The Trustees of the Diocese of Hallam are the providers of the academy on the same basis as when the academy was a maintained school. The academy trust occupies the land and buildings under a mere licence. The continuing permission of the Diocese of Hallam is pursuant to, and subject to, the Diocese's charitable objects, and is part of the Catholic Church's contribution since 1847 to provide state funded education in partnership with the State. The licence delegates aspects of the management of the land and buildings to the academy trust company for the time being, but does not vest and rights over the land in the academy trust company. The Diocese of Hallam has given an undertaking to the Secretary of State that they will not give the academy trust company less than two years notice to terminate the occupation of the land and buildings. Having considered the factual matrix under which the academy trust company is occupying the land and buildings, the governors have concluded that the value of the land and buildings occupied by the academy trust company should not be recognised on the balance sheet of the company.

An amount based upon the rateable value of these land and buildings has been recognised in these accounts within income and expenditure.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold land	Straight line over 125 years
Leasehold building improvements	2% straight line
Assets under construction	Not depreciated until brought into use
Fixtures, fittings and equipment	10% straight line
ICT equipment	33% straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are recognised in the period in which a liability is incurred and charged over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The main school building is held on a licence from the trustees of The Diocese of Hallam. The Governors have assessed the risks and rewards of ownership and in their judgement, and after holding discussions with The Diocese of Hallam, these have not been transferred to the academy trust.

Subsidiary undertaking

The financial statements include the results of Learning Unlimited Teaching School Alliance, a wholly owned subsidiary. Further details of the subsidiary and its results are set out in note 13.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
Capital grants	-	-	20,000	20,000	185,250
Other donations	36,750	22,958	-	59,708	71,219
	<u>36,750</u>	<u>22,958</u>	<u>20,000</u>	<u>79,708</u>	<u>256,469</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

3 Funding for the Academy Trust's educational operations

	Restricted funds £	Total 2019 £	Total 2018 £
DfE/ESFA revenue grants			
General annual grant (GAG)	922,371	922,371	1,016,821
Pupil premium	32,280	32,280	29,953
Devolved formula capital (DFC)	17,361	17,361	6,679
	<u>972,012</u>	<u>972,012</u>	<u>1,053,453</u>
Other government grants			
Exceptional needs funding	60,380	60,380	7,000
Nursery funding and invoiced income	97,589	97,589	126,777
	<u>157,969</u>	<u>157,969</u>	<u>133,777</u>
Non-government grants and other income			
SMP/OMP prior year reclaim	-	-	5,646
Maths mastery	25,650	25,650	26,400
	<u>25,650</u>	<u>25,650</u>	<u>32,046</u>
Total grants	<u>1,155,631</u>	<u>1,155,631</u>	<u>1,219,276</u>

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Recharges and reimbursements	-	95,795	95,795	40,152
Other activities	74,449	8,340	82,789	119,467
	<u>74,449</u>	<u>104,135</u>	<u>178,584</u>	<u>159,619</u>

5 Investment income

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Short term deposits	80	112	192	189

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

6 Other charitable activities

	Restricted funds £	2018/19 Total £	2017/18 Total £
Government and other agency funding	751,808	751,808	411,352
Income from other charitable activities	71,559	71,559	94,693
	823,367	823,367	506,045

7 Expenditure

	Non Pay Expenditure			2018/19 Total £	2017/18 Total £
	Staff costs £	Premises £	Other costs £		
Expenditure on raising funds					
Direct costs	-	-	20,083	20,083	17,082
Academy's educational operations					
Direct costs	1,154,232	-	98,802	1,253,034	1,044,116
Allocated support costs	276,189	110,420	184,611	571,220	528,727
Other charitable educational operations					
Direct costs	-	-	499,574	499,574	269,301
Allocated support costs	-	3,482	23,706	27,188	134,539
	1,430,421	113,902	826,776	2,371,099	1,993,765

Net income/(expenditure) for the year includes:

	2018/19 £	2017/18 £
Operating leases - other leases	6,578	16,812
Fees payable to auditor - audit	6,750	7,250
- other audit services	3,270	1,575
Other non audit services	6,095	8,050
Depreciation	19,155	18,495

8 Charitable activities

	2018/19 £	2017/18 £
Direct costs - educational operations	1,752,608	1,313,417
Support costs - educational operations	598,408	663,266
	2,351,016	1,976,683

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

8 Charitable activities (continued)

Analysis of support costs

	2018/19 £	2017/18 £
Support staff costs	276,189	229,702
Depreciation	19,155	18,495
Premises costs	94,746	86,800
Other support costs	193,673	314,566
Governance costs	14,645	13,703
	<u>598,408</u>	<u>663,266</u>

9 Staff

Staff costs

	2019 £	2018 £
Staff costs during the year were:		
Wages and salaries	1,013,333	941,081
Social security costs	90,044	83,123
Pension costs	<u>261,620</u>	<u>206,259</u>
	1,364,997	1,230,463
Supply teacher costs	<u>65,424</u>	<u>26,540</u>
	<u>1,430,421</u>	<u>1,257,003</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

9 Staff (continued)

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the year was as follows:

	2019 No	2018 No
Charitable Activities		
Teachers	12	11
Administration and support	28	29
Management	4	4
	44	44

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2019 No	2018 No
£80,001 - £90,000	1	1

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £373,371 (2018: £363,954).

10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

A Truby (Executive Headteacher):

Remuneration: £85,000 - £90,000 (2018 - £80,000 - £85,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £10,000 - £15,000)

L Colclough (Head of School):

Remuneration: £55,000 - £60,000 (2018 - £50,000 - £55,000)

Employer's pension contributions: £5,000 - £10,000 (2018 - £5,000 - £10,000)

D Darwin (Caretaker - resigned during the year):

Remuneration: £0 - £5,000 (2018 - £25,000 - £30,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

K Moore (Teacher - resigned):

Remuneration: £Nil (2018 - £35,000 - £40,000)

Employer's pension contributions: £Nil (2018 - £5,000 - £10,000)

M Richardson (Teacher (appointed during the year)):

Remuneration: £15,000 - £20,000 (2018 - £Nil)

Employer's pension contributions: £0 - £5,000 (2018 - £Nil)

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

10 Related party transactions - trustees' remuneration and expenses (continued)

During the year a proportion of A Truby's remuneration was recharged to St Wilfrid's Primary, ACVA in his respect of his Executive Headship. Recharges were also made to Learning Unlimited Teaching School Alliance, the wholly owned subsidiary, in respect of his time dedicated to teaching school activities.

During the year ended 31 August 2019, travel and subsistence expenses totalling £Nil (2018 - £1,167) were reimbursed or paid directly to trustees.

Other related party transactions involving the trustees are set out in note 24.

11 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim.

The cost of this insurance is included in the total insurance premiums to Zurich. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the insurance premium.

12 Tangible fixed assets

Group

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Assets under construction £	Total £
Cost					
At 1 September 2018	790,924	14,121	29,687	-	834,732
Additions	11,135	-	2,516	9,252	22,903
At 31 August 2019	<u>802,059</u>	<u>14,121</u>	<u>32,203</u>	<u>9,252</u>	<u>857,635</u>
Depreciation					
At 1 September 2018	29,790	7,818	26,074	-	63,682
Charge for the year	15,311	1,414	2,430	-	19,155
At 31 August 2019	<u>45,101</u>	<u>9,232</u>	<u>28,504</u>	<u>-</u>	<u>82,837</u>
Net book value					
At 31 August 2019	<u>756,958</u>	<u>4,889</u>	<u>3,699</u>	<u>9,252</u>	<u>774,798</u>
At 31 August 2018	<u>761,134</u>	<u>6,303</u>	<u>3,613</u>	<u>-</u>	<u>771,050</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

12 Tangible fixed assets (continued)

Company

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Assets under construction £	Total £
Cost					
At 1 September 2018	790,924	14,121	29,687	-	834,732
Additions	11,135	-	2,516	9,252	22,903
At 31 August 2019	<u>802,059</u>	<u>14,121</u>	<u>32,203</u>	<u>9,252</u>	<u>857,635</u>
Depreciation					
At 1 September 2018	29,790	7,818	26,074	-	63,682
Charge for the year	15,311	1,414	2,430	-	19,155
At 31 August 2019	<u>45,101</u>	<u>9,232</u>	<u>28,504</u>	<u>-</u>	<u>82,837</u>
Net book value					
At 31 August 2019	<u>756,958</u>	<u>4,889</u>	<u>3,699</u>	<u>9,252</u>	<u>774,798</u>
At 31 August 2018	<u>761,134</u>	<u>6,303</u>	<u>3,613</u>	<u>-</u>	<u>771,050</u>

13 Investments

Group

St Thomas of Canterbury Trust is the 100% sole subscriber of Learning Unlimited Teaching School Alliance, a company incorporated in England, company number 09766609. The registered office is the same as the academy trust.

The principal activity of the company is teacher training and development. Income for the year ended 31 August 2019 was £823,479, expenditure was (£828,704) and the surplus/(deficit) for the year was (£5,225). The assets of the company at 31 August 2019 were £269,866, liabilities were £244,649 and capital and reserves were £25,217.

14 Debtors

	Group		Company	
	2019 £	2018 £	2019 £	2018 £
Trade debtors	12,686	8,631	250	4,642
Prepayments	20,760	20,356	20,324	20,356
VAT recoverable	1,658	886	1,658	569
Other debtors	25,591	-	25,591	-
	<u>60,695</u>	<u>29,873</u>	<u>47,823</u>	<u>25,567</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

15 Creditors: amounts falling due within one year

	Group		Company	
	2019 £	2018 £	2019 £	2018 £
Trade creditors	59,941	1,018	3,053	-
Other taxation and social security	20,507	-	20,507	-
Other creditors	77,388	-	-	-
Pension scheme creditor	5,083	-	5,083	-
Accruals	60,884	19,532	18,561	17,779
Deferred income	151,190	140,441	83,140	57,956
	<u>374,993</u>	<u>160,991</u>	<u>130,344</u>	<u>75,735</u>

Group

	2019 £	2018 £
Deferred income		
Deferred income at 1 September 2018	140,441	82,875
Resources deferred in the period	151,190	140,441
Amounts released from previous periods	<u>(140,441)</u>	<u>(82,875)</u>
Deferred income at 31 August 2019	<u>151,190</u>	<u>140,441</u>

Deferred income includes:

- Devolved capital for the 2019/10 period.
- Free infant school meals funding commencing from 01/09/2019.
- Integrated resource additional funding for the 2019/20 period.
- SCC FEL funding for 2019/20 period.
- SSIF funding for the 2019/20 period.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

15 Creditors: amounts falling due within one year (continued)

Company

	2019 £	2018 £
Deferred income		
Deferred income at 1 September 2018	57,956	34,875
Resources deferred in the period	83,140	57,956
Amounts released from previous periods	<u>(57,956)</u>	<u>(34,875)</u>
Deferred income at 31 August 2019	<u><u>83,140</u></u>	<u><u>57,956</u></u>

Deferred income includes:

Devolved capital for the 2019/10 period.

Free infant school meals funding commencing from 01/09/2019.

Integrated resource additional funding for the 2019/20 period.

SCC FEL funding for 2019/20 period.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds

Group

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General fund	71,036	1,929,969	(2,039,423)	117,301	78,883
Nursery fund	56,941	97,589	(96,435)	(55,000)	3,095
Pupil premium	-	32,280	(32,280)	-	-
Private fund	3,205	29,005	(30,189)	-	2,021
DFC	-	17,360	(17,360)	-	-
	<u>131,182</u>	<u>2,106,203</u>	<u>(2,215,687)</u>	<u>62,301</u>	<u>83,999</u>
Restricted fixed asset funds					
General fund	-	-	(3,504)	30,015	26,511
Donation of assets on conversion	50,869	-	(1,178)	(8)	49,683
Lottery funding	28,992	-	(400)	(10,353)	18,239
Capital funding/CIF	570,615	20,000	(11,636)	687	579,666
	650,476	20,000	(16,718)	20,341	674,099
Restricted pension funds					
Defined benefit pension liability	(553,000)	-	(84,000)	(288,000)	(925,000)
Total restricted funds	228,658	2,126,203	(2,316,405)	(205,358)	(166,902)
Unrestricted funds					
Unrestricted general funds	112,535	111,279	(54,694)	(82,642)	86,478
Total funds	<u>341,193</u>	<u>2,237,482</u>	<u>(2,371,099)</u>	<u>(288,000)</u>	<u>(80,424)</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General fund	90,301	1,625,146	(1,731,005)	86,594	71,036
Nursery fund	12,835	126,777	(82,671)	-	56,941
Pupil premium	-	29,953	(29,953)	-	-
Private fund	46,587	31,617	(31,999)	(43,000)	3,205
DFC	-	6,679	(6,679)	-	-
	<u>149,723</u>	<u>1,820,172</u>	<u>(1,882,307)</u>	<u>43,594</u>	<u>131,182</u>
Restricted fixed asset funds					
Donation of assets on conversion	52,047	-	(1,178)	-	50,869
Lottery funding	29,392	-	(400)	-	28,992
Capital funding/CIF	335,266	185,250	(10,390)	60,489	570,615
	416,705	185,250	(11,968)	60,489	650,476
Restricted pension funds					
Defined benefit pension liability	(659,000)	-	(43,000)	149,000	(553,000)
Total restricted funds	(92,572)	2,005,422	(1,937,275)	253,083	228,658
Unrestricted funds					
Unrestricted general funds	136,932	136,176	(56,490)	(104,083)	112,535
Total funds	<u>44,360</u>	<u>2,141,598</u>	<u>(1,993,765)</u>	<u>149,000</u>	<u>341,193</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds (continued)

Company

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General fund	40,598	1,408,431	(1,512,663)	117,301	53,667
Pupil Premium	-	32,280	(32,280)	-	-
Nursery fund	56,940	97,589	(96,435)	(55,000)	3,094
Devolved Formula Capital (DFC)	-	17,360	(17,360)	-	-
Private fund	3,205	29,005	(30,189)	-	2,021
Teaching school	-	701,800	(701,800)	-	-
	<u>100,743</u>	<u>2,286,465</u>	<u>(2,390,727)</u>	<u>62,301</u>	<u>58,782</u>
Restricted fixed asset funds					
Donation of assets on conversion	50,869	-	(1,178)	(8)	49,683
Lottery funding	28,992	-	(400)	(10,353)	18,239
Capital funding	570,615	20,000	(11,636)	687	579,666
General fund	-	-	(3,504)	30,015	26,511
	<u>650,476</u>	<u>20,000</u>	<u>(16,718)</u>	<u>20,341</u>	<u>674,099</u>
Restricted pension funds					
Defined benefit pension liability	<u>(553,000)</u>	-	<u>(84,000)</u>	<u>(288,000)</u>	<u>(925,000)</u>
Total restricted funds	198,219	2,306,465	(2,491,445)	(205,358)	(192,119)
Unrestricted funds					
Unrestricted general funds	<u>112,535</u>	<u>111,279</u>	<u>(54,694)</u>	<u>(82,642)</u>	<u>86,478</u>
Total funds	<u><u>310,754</u></u>	<u><u>2,417,744</u></u>	<u><u>(2,546,139)</u></u>	<u><u>(288,000)</u></u>	<u><u>(105,641)</u></u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General fund	28,994	1,726,513	(1,801,503)	86,594	40,598
Pupil Premium	-	29,953	(29,953)	-	-
Nursery fund	12,834	126,777	(82,671)	-	56,940
Devolved Formula Capital (DFC)	-	6,679	(6,679)	-	-
Private fund	46,587	31,617	(31,999)	(43,000)	3,205
	<u>88,415</u>	<u>1,921,539</u>	<u>(1,952,805)</u>	<u>43,594</u>	<u>100,743</u>
Restricted fixed asset funds					
Donation of assets on conversion	52,047	-	(1,178)	-	50,869
Lottery funding	29,392	-	(400)	-	28,992
Capital funding	335,266	185,250	(10,390)	60,489	570,615
	416,705	185,250	(11,968)	60,489	650,476
Restricted pension funds					
Defined benefit pension liability	(659,000)	-	(43,000)	149,000	(553,000)
Total restricted funds	(153,880)	2,106,789	(2,007,773)	253,083	198,219
Unrestricted funds					
Unrestricted general funds	136,932	136,176	(56,490)	(104,083)	112,535
Total funds	<u>(16,948)</u>	<u>2,242,965</u>	<u>(2,064,263)</u>	<u>149,000</u>	<u>310,754</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

16 Funds (continued)

A current year 12 months and prior year 12 months combined position is as follows:

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

General fund - Income receivable from the Education and Skills Funding Agency and other sources to fund the educational operations and running costs of the Academy and Teaching School.

Nursery fund - Income receivable from the Education and Skills Funding Agency to fund the educational operations and running costs of the nursery placements. The fund also includes additional invoiced income from nursery placements.

Pupil Premium - Additional funding given to schools so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

Private fund - Voluntary funds received for activities, trips and other fundraising activities which in turn is used for the benefit of the pupils.

Defined pension liability - The deficit on the local government pension scheme has been recognised against restricted funds in order to match it against GAG as recommended by the Accounts Direction published by the ESFA.

Restricted fixed asset funds

DfE / ESFA capital grants - Funding provided for capital maintenance/items.

Transfers

£11,818 fixed assets paid from unrestricted fund, transferred to restricted fixed asset fund

£8,523 fixed assets paid from restricted general fund, transferred to restricted fixed asset fund

£24,474 breakfast club wages originally paid from restricted general fund transferred to the breakfast club fund

£55,000 surplus transferred from nursery fund to support staffing and on costs paid from restricted general fund

£46,350 transferred from the breakfast club fund (unrestricted funds) to the general restricted fund. The breakfast club supports the staffing costs of the school of 1.5 teachers including on costs .

Donation of assets on conversion - Assets donated to the Academy by Local Authority on conversion.

Unrestricted general funds

General fund - Funds available to spend for the general purposes of the Academy.

Breakfast club - Funds generated through the care for children before school.

Teaching school - Funds donated through the provision of training courses in the locality, by Learning Unlimited Teaching School Alliance, a company limited by guarantee.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

17 Analysis of net assets between funds

Group

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	111,447	663,351	774,798
Current assets	86,478	347,545	10,748	444,771
Current liabilities	-	(374,993)	-	(374,993)
Pension scheme liability	-	(925,000)	-	(925,000)
Total net assets	86,478	(841,001)	674,099	(80,424)

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	120,574	650,476	771,050
Current assets	112,535	171,599	-	284,134
Current liabilities	-	(160,991)	-	(160,991)
Pension scheme liability	-	(553,000)	-	(553,000)
Total net assets	112,535	(421,818)	650,476	341,193

Company

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	111,447	663,351	774,798
Current assets	86,478	77,679	10,748	174,905
Current liabilities	-	(130,344)	-	(130,344)
Pension scheme liability	-	(925,000)	-	(925,000)
Total net assets	86,478	(866,218)	674,099	(105,641)

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

17 Analysis of net assets between funds (continued)

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	120,574	650,476	771,050
Current assets	112,535	55,904	-	168,439
Current liabilities	-	(75,735)	-	(75,735)
Pension scheme liability	-	(553,000)	-	(553,000)
Total net assets	112,535	(452,257)	650,476	310,754

18 Commitments under operating leases

Group

Operating leases - group

At 31 August 2019 the Group had annual commitments under non-cancellable operating leases as follows:

	2019 £	2018 £
Amounts due within one year	7,646	5,369
Amounts due between one and five years	3,771	3,170
	11,417	8,539

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

18 Commitments under operating leases (continued)

Company

Operating leases - company

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019	2018
	£	£
Amounts due within one year	4,766	1,765
Amounts due between one and five years	3,554	-
	<u>8,320</u>	<u>1,765</u>

19 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2018/19	2017/18
	£	£
Net (expenditure)/income	(133,617)	147,833
Depreciation	19,155	18,494
Capital grants from DfE and other capital income	(20,000)	(185,250)
Interest receivable	(192)	(189)
Defined benefit pension scheme costs less contributions payable	84,000	43,000
(Increase)/decrease in debtors	(30,822)	26,469
Increase in creditors	214,002	42,620
Net cash provided by Operating Activities	<u>132,526</u>	<u>92,977</u>

20 Cash flows from investing activities

	2019	2018
	£	£
Dividends, interest and rents from investments	192	189
Purchase of tangible fixed assets	(22,903)	(463,031)
Capital funding received from DfE and other capital income	20,000	185,250
Net cash used in investing activities	<u>(2,711)</u>	<u>(277,592)</u>

21 Analysis of cash and cash equivalents

	2019	2018
	£	£
Cash at bank and in hand	384,076	254,261
Total cash and cash equivalents	<u>384,076</u>	<u>254,261</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

23 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year. Contributions amounting to £5,083 (2018 - £Nil), were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £107,516 (2018: £96,052). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

Local government pension scheme contributed into by the support staff at school.

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £88,000 (2018 - £82,000), of which employer's contributions totalled £71,000 (2018 - £66,000) and employees' contributions totalled £17,000 (2018 - £16,000). The agreed contribution rates for future years are 16.6% per cent for employers and 5.5% - 12.5% per cent for employees.

The pension liability exceeds the balance on unrestricted funds, however, limitations are placed on the restricted funds of the charity to contribute to any resource requirements arising from the disclosed liability.

As the scheme is in deficit, the trustees have agreed to make an annual contribution of £22,200 in addition to normal funding levels.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019 %	2018 %
Rate of increase in salaries	3.35	3.35
Rate of increase for pensions in payment/inflation	2.20	2.10
Discount rate for scheme liabilities	1.80	2.80
Inflation assumptions (CPI)	<u>2.10</u>	<u>2.20</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
Retiring today		
Males retiring today	23.10	23.00
Females retiring today	25.90	25.80
Retiring in 20 years		
Males retiring in 20 years	25.30	25.20
Females retiring in 20 years	<u>28.30</u>	<u>28.10</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

Sensitivity analysis

	2019 £	2018 £
Discount rate +0.1%	-36,000.00	-27,000.00
Mortality assumption – 1 year increase	34,000.00	24,000.00
CPI rate +0.1%	<u>38,000.00</u>	<u>27,000.00</u>

The academy's share of the assets in the scheme were:

	2019 £	2018 £
Equities	510,000	442,000
Government bonds	139,000	119,000
Other bonds	71,000	61,000
Property	85,000	81,000
Cash and other liquid assets	31,000	38,000
Other	<u>138,000</u>	<u>91,000</u>
Total market value of assets	<u>974,000</u>	<u>832,000</u>

The academy's share of the assets in the scheme were:

	2019 £	2018 £
Equities	510,000	442,000
Government bonds	139,000	119,000
Other bonds	71,000	61,000
Property	85,000	81,000
Cash and other liquid assets	31,000	38,000
Other	<u>138,000</u>	<u>91,000</u>
Total market value of assets	<u>974,000</u>	<u>832,000</u>

The actual return on scheme assets was £66,000 (2018 - £36,000).

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2018/19	2017/18
	£	£
Current service cost	90,000	93,000
Past service cost	49,000	-
Interest cost	15,000	15,000
Admin expenses	1,000	1,000
	<u>155,000</u>	<u>109,000</u>
Total amount recognized in the SOFA	<u>155,000</u>	<u>109,000</u>

Changes in the present value of defined benefit obligations were as follows:

	2018/19	2017/18
	£	£
At start of period	1,385,000	1,384,000
Current service cost	90,000	93,000
Interest cost	39,000	33,000
Employee contributions	17,000	16,000
Actuarial (gain)/loss	329,000	(131,000)
Benefits paid	(10,000)	(10,000)
Past service cost	49,000	-
	<u>1,899,000</u>	<u>1,385,000</u>
At 31 August	<u>1,899,000</u>	<u>1,385,000</u>

St Thomas of Canterbury Trust

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

23 Pension and similar obligations (continued)

Changes in the fair value of academy's share of scheme assets:

	2018/19	2017/18
	£	£
At start of period	832,000	725,000
Interest income	24,000	17,000
Actuarial gain/(loss)	41,000	18,000
Employer contributions	71,000	66,000
Employee contributions	17,000	16,000
Benefits paid	(10,000)	(10,000)
Effect of non-routine settlements	(1,000)	-
At 31 August	<u>974,000</u>	<u>832,000</u>

24 Related party transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

THE DIOCESE OF HALLAM

The Diocese of Hallam owns the main buildings from which the Academy is run free of charge. The financial statements include a notional rent of £36,750 (2018: £35,000) and a corresponding gift in kind in respect of this licence. During the period, payments of £3,214 (2018: £3,291) were made to the Diocese. These payments related to annual schools partnership support contributions and staff training costs. The balance owed to The Diocese of Hallam as at 31 August 2019 was £nil (2018: £nil).

ST WILFRID'S CATHOLIC PRIMARY SCHOOL

(an academy in which Mr Truby is executive head teacher and a trustee)

A Truby is the Executive Head Teacher for St Wilfrid's Catholic Primary School and St Thomas of Canterbury Trust. In the year under review, payments of £37,707 (2018: £24,993) were made to St Thomas of Canterbury Trust and receipts of £1,759 (2018: £8,761) were received from St Thomas of Canterbury Trust. The balance owed to St Wilfrid's Catholic Primary School as at 31 August 2019 was £1,821 (2018: £nil).